Docusign Envelope ID: DAC22A66-57A2-4E56-8582-0EA306C60903

Synnovia Limited
c/o BNL (UK) Limited
Manse Lane
Knaresborough
North Yorkshire, HG5 8LF
www.synnovia.com

Modern Slavery statement

The UK Government enacted the Modern Slavery Act 2015 (the "Act") in order to better tackle the crimes of modern slavery and human trafficking. This statement is made pursuant to Section 54, Part 6 of the Act and sets out the steps Synnovia has taken to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business. This statement applies to Synnovia Limited ("Synnovia" or the "Group") and all its subsidiaries.

Synnovia is a niche manufacturer of specialist products, operating across seven countries to support its global customer base. We ensure that we operate ethically in all our locations respecting local regulations and we have developed a culture of best practice addressing operational management, customer responsiveness and health and safety.

We will not tolerate modern slavery and we are committed to not knowingly supporting or trading with any business or supplier involved in slavery or human trafficking.

We have a group Modern Slavery Policy which applies to all persons working for us or on our behalf in any capacity. It encourages the raising of concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains of any supplier tier at the earliest possible stage.

We expect the same high standards from all our contractors, suppliers and other business partners.

Synnovia has assessed the risk of human trafficking or slavery in our supply chain and it is believed that the risk is generally low given the nature of the businesses which we are involved in. The risk profile varies across subsidiaries and each subsidiary makes an individual assessment of its supply chain, tailoring its approach to suppliers as appropriate. The largest subsidiary in the Group, Flexipol, is a member of Sedex, an organisation that helps companies improve their responsible and sustainable business practices, and source responsibly.

We do not tolerate forced, illegal or inhumane labour practices in any part of our business. Should it come to light that any of our suppliers are using forced, prison or indentured labour or that their workers were subject to any form of compulsion, coercion or human trafficking we would expect that behaviour to be stopped immediately.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31st March 2024. It was approved by the board on 16th September 2024.

DocuSigned by:
Tony Green
D500EA4FE337490...

Anthony Green
Director

Date: 17th September 2024